

Curriculum Vitae

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EDUCATIONAL INFORMATION

- NOVEMBER 2008 Attendance at ACOEM comprehensive course on Medical Review Officer for drug and alcohol testing. Attendance at HRPAAW talk from George King.
- APRIL 2008 Full conference registration attendance at The American Occupational Health Conference New York, N.Y.
- MARCH 2008 Medical Review Officer
Fast Track Course
- OCTOBER 2006 Attended Clinical Day in Windsor, Ontario SWOMED (South Western Ontario Medical Education Day)
- 2001-2006 Served as a member of the Executive of the Ontario Medical Association Section on Occupational and Environmental Medicine as The newsletter editor.
- MAY 2006 Full conference attendance at the American Occupational Health Conference Los Angeles, California
- APRIL 2005 Occupational Medicine Board Review Course
- APRIL 2005 Full attendance at American Occupational Health Conference Washington, D.C.
- OCTOBER 2003 American College of Occupational Environmental Medicine State of the Art Conference Toronto, Ontario
- OCTOBER 2002 Clinical Day In Infectious Diseases

SEPTEMBER 2002	New Era in Infection Control
JUNE 2002	Medical Review Officer Drug and Alcohol Fast Track Course
APRIL 2002	Attended and completed the American Occupational Health Conference. Attended the Occupational Medicine Board Review Course in Chicago Illinois.
OCTOBER 2000	Attended and completed Segment 3 of the Basic Curriculum in Occupational Medicine in Nashville, Tennessee and received Certificate of Completion of all 3 segments of the Course given by the American College of Occupational & Environmental Medicine
OCTOBER 2000	Attended 20 hour conference in Banff, Alberta – The Annual Occupational and Environmental Medical Association of Canada Conference
MAY 2000	Attended the American Occupational Health Conference in Philadelphia, and completed Segments 1 & 2 of the Basic Course in Occupational and Environmental Medicine
MAY 2000	Attended the Annual Ontario Medical Association Meeting and Lectures on Occupational and Environmental Medicine
JUNE 1999	Attended the American Academy of Disability Evaluating Physicians (AADEP) 3 day Conference in Chicago, Illinois
APRIL 1999	Attended the Annual Ontario Medical Association Meeting and Lectures on Occupational and Environmental Medicine

OCTOBER 28, 1998 Co-Chair of Clinical Day in Occupational Health and Orthopaedics for Essex, Kent and Lambton County Physicians

MAY 21, 22, 1998 118th Annual OMA Meeting and attended Scientific session of the Section of Occupational and Environmental Medicine of the OMA

APRIL 1998 Attended the American Occupational Health Conference in Boston, Massachusetts and also wrote the American Board of Independent Medical Examiners Exam (passed exam) and now a CIME (Certified Independent Medical Examiner)

FEBRUARY 1998 Attended the Fundamentals and Advanced topics courses in Disability Evaluations and obtained 30 hours of credit in Charlotte, North Carolina

JANUARY 1998 Attended the Continuing Medical Education Conference in Mt. Tremblant, Quebec, on Psychiatry and Depression

DECEMBER 1997 Attended a 15 hour conference in Minnesota, on Fitness to Work through the Midwest Center for Occupational Health Studies.

OCTOBER 1997 Attended an Assessment Course through the Department of Physical Medicine and Rehabilitation at the University of Western Ontario to be certified in performing NEL Assessment for the Worker's Compensation Board. Now certified in performing NEL's (Non-Economic Loss).

MAY 1997 Passed the MROCC (Medical Review Officer Certification Council) Exam to qualify to analyze and report on drug and alcohol testing.

MAY 1997 Attended the MRO (Medical Review Officer) training course.

- MAY 1997 Attended and obtained credits for the American Occupational Health Conference (AOHC) offered by ACOEM (American College of Occupational and Environmental Medicine).
- 1996 Diploma in Occupational Health and Safety (DOHS) at McMaster University (Hamilton, Ontario) April 1996.
- 1994 Certificate of the College of Family Physicians (CCFP)
- 1994 Completion of 2 year residence in Family Medicine at the University of Western Ontario (London, Ontario).
- 1992 Doctorate of Medicine, University of Western Ontario
- 1988 Bachelor of Science in Biology, University of Western Ontario

OTHER TRAINING AND LICENSURE

- May 2008 Appointment as a CAME Civil Aviation Medical Examiner
From the Minister of Transport of Canada
- April 2008 Awarded fellow of the Canadian College of Family Physician
- 2004-2008 Role as an Adjunct Professor through the University of
Western Ontario for teaching medical students
- 2004 Appointment of ACBOM Associate of the Canadian Board of
Occupational Medicine
- Fall 2003 Attendance at Civil Aviation Medical Examination Course
- 2003-2008 Continuing as facilitator for problem based small groups from
McMaster University
- 1997-2008 Appointment as an MRO Medical Review Officer
- 1997 Appointment as a CIME Certified Medical Examiner

- 1995 Completion of Diploma in Occupational Health and Safety at McMaster University
- 1994 One month residency training in Occupational Medicine at CAMI in Ingersoll, Ontario at GMDD in London, Ontario, and a trim plant as well as other small plants in Stratford, Ontario
- 1993 Elective work at Children's Hospital of Western Ontario Emergency Department.
- 1994 One month elective work in Sports Medicine at the J.C. Kennedy Athletics Injuries Clinic at the University of Western Ontario.
- 1995 One month elective in Emergency Medicine at Victoria Hospital, London, Ontario
- 1994 Passed and Obtained American Boards Licensure, FLEX Part 1 and Part 2 in January 1994, written in Dearborn, Michigan December 1993.
- 1993 Locum Staff-General Medicine at St. Joseph's Hospital in London Ontario June 1993
- 1993 Province of Ontario General Practice License – June 15, 1993.
- 1993 Licentiate of the College of Physicians and Surgeons of Ontario.
- 1992 Licentiate of the Medical Council of Canada Part 1 June 1992.
- 1992 Obtained Certificate in Advanced Cardiac Life Support (ACLS), 1992.
- 1992 Obtained Certificate in Advanced Trauma Life Support (ATLS), 1992.
- 1992 Occupational Medicine Training with Dr. George Sas in London, Ontario at St. Joseph Health Centre.

LECTURES/SEMINARS/CONFERENCES CHAIRED OR SPEAKER

- JAN 2009 Upcoming to speak to HRPBW Human Resources Professional Association of Windsor Branch on “Disability and Work- A Medical Perspective”
- JUNE 2008 Meeting for HR managers and disability managers
Topic Presented– work place management of back pain
- JAN 2007 Speaker for WSIB Nurse Case Managers
HR Managers. Topic – medical accommodation in
The work place
- JULY 25, 2001 Chaired Meeting on Sleep Apnea and Fatigue in
the Workplace Speaker – Dr. Jeffrey Lipsitz of
Metropolitan Toronto Sleep Disorders Clinic.
- MARCH 28, 2001 Chaired Essex County Medical Society Lecture on
Occupational Asthma Speaker - Dr. Hellyer
Respirologist and OHCOW (Occupational Health
Clinic for Ontario Workers) Physician
- NOVEMBER 28, 2000 WSIB (Workplace Safety and Insurance Board)
Open Forum for ECMS (Essex County Medical
Society) Physicians
- SEPTEMBER 28, 2000 Dr. Heckadon (Southwestern Ontario Regional
Medical Director for the WSIB) speaker at Point
Edward Inn in Sarnia, Ontario for Occupational
Health Professionals and Physicians of Lambton
County
- JUNE 2000 Nonformulary Medications Presentation to ECMS
Occupational Health Physicians

- APRIL 2, 2000 Dr. William Beilby (Director of Research and Education at CMPA (Canadian Medical Protective Association) "The Medicolegal Aspects of Occupational Medicine and Worker's Compensation" Presented to Essex County Medical Society Physicians.
- APRIL 1999 Ergonomics in the Workplace presented to ECMS Occupational Health Physicians.
- JAN 27, 1999 Mini Disability Evaluation Seminar (Arcon, Cybex, Hanoun, and Ergos) presented to Occupational Health and Safety Physicians, Nurses and Managers of Companies as well as of the Workplace Safety and Insurance Board.
- OCTOBER 1998 Co-Chair of Clinical Day in Orthopaedics and Occupational Medicine for Essex, Kent and Lambton County Physicians
- JUNE 25, 1998 Dr. Sidney Siu, Role of the Industrial Hygienist in the Workplace, Bill 99 and FAE's.
- FEBRUARY 1998 General Chemical Modified Work Program
- JANUARY 1998 Presentation to Essex County Occupational Health Nurses on Carpal Tunnel Syndrome in the Workplace
- SEPTEMBER 1997 Chrysler Canada Modified Work Program
- JUNE 1997 EAC (Employer's Advocacy Council) Update on BILL 99(New Workplace Safety and Insurance Board Act)
- APRIL 1997 Drug and Alcohol Testing in the Workplace Presentation to Academy of Occupational and Environmental Medicine Section of the ECMS (Inaugural Meeting)

WORK EXPERIENCE

JUNE 2008	Medical Director for Navistar in Chatham Ontario Production of International Trucks
2007	Consultant to Magna Closures, Magna Integram Seating, QM Plastics, QSS
2007	Medical Consultant to HBPO Hella Bhr Plastic Ominum Plastic
2006 – PRESENT	Medical Consultant for Woodbridge Tilbury and Woodbridge Blenheim Plants
2006	Medical Consultant to Accucaps Pharmaceutical Gel Manufacturer
2006 – PRESENT	Executive member of the Essex County Medical Society
2006 – PRESENT	American College of Preventative Medicine
2003 – PRESENT	Medical Consultant to numerous companies through Mid Vantage Incorporate Professional Associations
SEPTEMBER 2002	“House Doctor” for the Marentette Rest Home a home for the Mentally challenged and also Psychiatric Patients.
FEBRUARY 2001	Providing Medical Surveillance testing to Advantage Engineering for Isocyanates and Mercury.
DECEMBER 2000 – Present	Provided Occupational Health Services to CXY Chemicals (NEXEN Chemicals) through the ECM Group.

JUNE 2000 – Present	Occupational Health Consultant to GroundEffects (After Market Supplier to the Big “3”)
MAY 2000 – Present	Occupational Health Consultant to Dr. Mike McKinnon to provide services to General Chemical, Honeywell (previously Allied Signal) and Seagram’s
APRIL 2000 – Present	Medical Consultant to Casino Windsor
JANUARY 2000 – Present	Occupational Health Consultant to Johnson Controls Lakeshore Facility
FEBRUARY 1999 – May 1999	Plant Medical Director Lear Corporation – Windsor Facility
JANUARY 1999 – Present	Occupational Health Consultant to NOVA Chemicals – Sarnia region (Regional Medical Director)
SEPTEMBER 1998	working as a consultant MRO (Medical Review Officer for Drug and Alcohol Testing) for a few companies
JULY 1998	Locum Plant Medical Coverage for Formet Industries (Magna International St. Thomas, Ontario) Locum Plant Medical Coverage for Freightliner Locum Plant Medical Coverage for Unimotor Inc.
APRIL 1998 – FEBRUARY 2000	Medical Consultant to Chromeshield Co.

- 1998 Consulting for several factories and plants in the Capacity of an Occupational Health Physician.
- 1997 Plant Medical Director for Peregrine Windsor Inc.
- JULY 1996 Established own Family Practice in Amherstburg, Ontario
- 1996-1999 Plant Industrial Medical Director at the General Motors Windsor Trim Plant
- 1995-1996 Westminster Health Centre, Windsor, Ontario. Duties include Family Practice and Walk-In medical work.
Also working for Dr. Chris Cole at Emeryville Medical Clinic.
- 1993-1995 Locums for Family Physicians in London, Ontario; Dr. George Sas, Dr. Cathy George, Dr. Michelle Galambos, Dr. Hassen Bhamjee, Dr.'s Don and Lucy Pezzutto, and Dr. Maurice Butchey, Dr. Anne-Marie Monforton. Also worked for the General Motors Diesel Division in London and Roseland Medical Walk-In Clinic in Windsor, Ontario.
- 1993 Locum General Medicine Staff at St. Joseph's Hospital in London, Ontario
- 1992-1994 Chief Family Medicine Resident at Southwest Middlesex Health Centre in Mount Brydges, Ontario affiliated with St. Joseph's Health Centre in London, Ontario. Internship at St. Joseph's Health Centre.

PROFESSIONAL ASSOCIATIONS

Second Vice President of the Essex County Medical Society
Executive of the Essex County Medical Society
Member of the Executive of the OMA (Ontario Medical Association)
Section on Occupational and Environmental Medicine-Newsletter Editor.
President Essex County Medical Society Academy of Occupational and Environmental Medicine
Examiners – CIME Certified Independent Medical Examiner.
Member American College of Preventive Medicine

OEMAC Occupational and Environmental Medical Association of Canada
American College of Occupational and Environmental Medicine.
Michigan Occupational and Environmental Medical Association.
Ontario Society of Occupational and Environmental Medicine.
Ontario Medical Association
Canadian Medical Association
Canadian Medical Protective Association
Essex County Medical Society
CPSO College of Physicians and Surgeons of Ontario
Past Member of MROCC Medical review Officer Certification Council.
Past Member of ABIME American Board of Independent Medical

CERTIFICATION OR LICENSE

CAME Civil Aviation Medical Examiner – May 2008
FCFP Fellows of the Canadian College of Family Physicians – April 2008
Associate of the Canadian Board of Occupational Medicine – 2004
CIME – Certified Independent Medical Examiner – American Board of
Independent Medical Examiners.
Medical Review Officer Certification Council Certificate – June 1997.
Recertification obtained in June of 2002.
1997 to Present.NEL (Non-Economic Loss) Assessor for the Worker’s
Compensation Board
Certification of the College of Family Physicians – 1994
FLEX (The American Boards for the General License) Part 1 and 2 – 1994
Worker’s Compensation Board Billing Number
Ontario Health Insurance Plan Billing Number
General License – College of Physicians and Surgeons of Ontario – 1993.
Advanced Trauma Life Support Certificate – 1992
Advanced Cardiac Life Support Certificate – 1992

AWARDS AND HONOURS

1992 The R. A. Kinch Prize in Community Medicine (University of
Western Ontario Graduating Class).

1989 Maud H. Smallman Bursary.

1988 Academic Bursary (Top 100 at U.W.O.)